

Ombudsperson? IOAC?  
 Polio – Consider DGO or RO  
 Traditional Medicine (TMC) – Move to India or MHP?  
 PSEAH/FENSA/FCTC  
 WUN in New York  
 WHO Tokyo Office  
 Migration and Health  
 FENSA and DAN

Director General

Chef de Cabinet

**“DRAFT STRAW-PERSON” MERGED CONCEPT –  
 OPTION 1 - EXM**

**Department:** Transformation, Country  
 Cooperation & Delivery for impact,  
 FCTC

**Department:** Communications,  
 External and Multilateral  
 Partnerships and Affairs

**Department :**Governing  
 bodies + LEG

**Department :** IOS +  
 Evaluation

Unit: Ethics

Unit: Risk Management

**PERFORM**  
 (Business Operations)

Programme Planning,  
 Resource Mobilisation  
 Budget, Performance

Human Resources,  
 Staff Health &  
 Wellbeing, PRS

Finance

Information  
 Management &  
 Technology

Operations Support  
 Services and Security

Global Service Center,  
 procurement &  
 compliance

**POWER**  
 (Science, Data and Access  
 to Products)

Digital and AI for  
 Health

Research & Evidence for  
 Health and Quality of  
 N&S (inc HSPR)

Integrated Health Data  
 & Analytics

MHP-1  
 (Prequalification, Regulatory)

MHP-2  
 (Health products policy &  
 standards )

**PROMOTE**  
 (Healthier populations)

Environment, Climate  
 Change & Health

Health Promotion and  
 Prevention  
 (HP, Social Determinants)

Nutrition & Food Safety

Antimicrobial Resistance &  
 One Health

Sexual & Reproductive  
 Health, Gender Equity and  
 Rights (inc HRP)

Health & Migration

**PROVIDE**  
 (Health Systems NCDs, CD,  
 & Immunisation)

Health Systems & UHC  
 (Integrated Health Services, UHC  
 Partnerships, P4H, EPHF and others)

Health Workforce  
 (Health Workforce, CNO, &  
 WHO Academy)

Primary Health  
 (PHC, IVB, MNC/PMNCH)

Communicable Diseases-1  
 (HIV, Hep, STI & TB)

Communicable Diseases-2  
 (Malaria & Neglected Tropical  
 Diseases, TDR)

Non-Communicable  
 Diseases & Mental Health

**PROTECT**  
 (Health Security &  
 Emergencies)

Health Emergency  
 Preparedness

Public Health Intelligence &  
 Innovation (Berlin)

Alert & Response  
 Operations

Pandemic & Epidemic  
 Management

Humanitarian & Disaster  
 Management

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**“DRAFT STRAW-PERSON” MERGED  
 CONCEPT – OPTION 2 - EXM**

**Department:** Transformation, Country Cooperation & Delivery for impact, FCTC

**Department:** Communications, External and Multilateral Partnerships and Affairs

**Department :**Governing bodies + LEG

**Department :** IOS + Evaluation

Unit: Ethics

Unit: Risk Management

**PERFORM**  
 (Business Operations)

**POWER**  
 (Science, Data and Access to Products)

**PROMOTE**  
 (Healthier populations)

**PROVIDE**  
 (Health Systems NCDs, CDs, & Immunisation)

**PROTECT**  
 (Health Security & Emergencies)

Programme Planning, Resource Mobilization Budget, Performance

Human Resources, Staff Health & Wellbeing, PRS

Finance

Information Management & Technology

Operations Support Services and Security

Global Service Center, procurement & compliance

Digital and AI for Health

Research & Evidence for Health and Quality of N&S (inc HSPR)

Integrated Health Data & Analytics (including GIS, World Data Hub)

MHP-1 (Prequalification, Regulatory)

MHP-2 (Health products policy & standards)

Environment, Climate Change & Health

Health Promotion and Prevention (HP, Social Determinants)

Health Systems & UHC (Integrated Health Services, UHC Partnerships, P4H, EPHF and others)

Health Workforce (Health Workforce, CNO, & WHO Academy)

Nutrition & Food Safety

Sexual & Reproductive Health, Gender Equity and Rights (inc HRP)

Primary Health (PHC, IVB, MNC/PMNCH)

Communicable Diseases-1 (HIV, Hep, STI & TB)

Communicable Diseases-2 (Malaria & Neglected Tropical Diseases, TDR)

Antimicrobial Resistance & One Health

Non-Communicable Diseases & Mental Health

Health Emergency Preparedness

Public Health Intelligence & Innovation (Berlin)

Alert & Response Operations

Pandemic & Epidemic Management

Humanitarian & Disaster Management